

## What is The Skills Gap?

California is projected to encounter a shortage of nearly 1 million\*\* college-requiring, “middle skills” jobs by 2025. This is especially alarming for our region, which is among the state’s fastest-growing, yet least-prepared economies, in terms of education and training.

Career Education at our local community colleges is the solution to that “skills gap,” providing a pathway to success for graduates, while ensuring the continued vitality of our region’s industry, technology and commerce.

\*Deloitte and The Manufacturing Institute, Boiling Point? The Skills Gap in U.S. Manufacturing, 2011

\*\*<http://www.ppic.org/press-release/californias-education-skills-gap-modest-improvements-could-yield-big-gains/>

\*\*\*U.S. Bureau of Labor Statistics, <https://www.bls.gov/opub/ted/2017/thirty-fastest-growing-occupations-projected-to-account-for-19-percent-of-new-jobs-from-2016-to-2026.htm>

**READY** *career  
education*  
*at your local community college*

Barstow Community College

Chaffey College

College of the Desert

Copper Mountain College

Crafton Hills College

Moreno Valley College

Mt. San Jacinto College

Norco College

Palo Verde College

Riverside City College

San Bernardino Valley College

Victor Valley College

**readysetcareer.org**

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Career  
**READY**



The Workforce is Changing.  
**Will You Be READY?**



California  
Community  
Colleges

Career  
Education

**READY** *career  
education*  
*at your local community college*

Imagine a *brighter* future.

## When You're Ready... *We're Ready!*

The Inland Empire/Desert region is one of the fastest-growing industrial regions in the state. When it comes to opportunities for well-trained, well-educated Career Education graduates, the future is bright. And there's one thing that ALL career professionals trained at an Inland Empire/Desert-region community college have in common: they're *READY*.

### Ready for Now

67%\* of employers in a recent survey said they are already experiencing a shortage of qualified workers in their industry, with 12 percent calling those shortages "severe."

### Ready for What's Next

Approximately 1 million\*\* "middle skills" job openings will surface by 2025 for recipients of a Career Education degree or certificate.

### Ready to Rise

Eight of the twenty\* fastest growing occupations in the U.S. require on-the-job training, an associate degree or a postsecondary credential.

More than just a higher salary...  
**a higher *calling*.**

### Advanced Manufacturing

- **CNC/Machine Tool Programmer/3-D Printing/Metal and Plastic** (average wage \$26/hr.; experienced wage \$32/hr.)
- **Industrial Mechanic/Maintenance** (avg. \$25/hr.; exp. \$36/hr.)
- **Electrical and Electronic Repair Techs** (avg. \$29/hr.; exp. \$38/hr.)

### Advanced Transportation

- **Automotive Service Techs/Mechanics** (average wage \$16/hr.; experienced wage \$27/hr.)
- **Electrical and Electronics Engineering Techs** (avg. \$30/hr.; exp. \$43/hr.)
- **Solar Photovoltaic Installers** (avg. \$21/hr.; exp. \$33/hr.)

### Business and Entrepreneurship

- **Accountants and Auditors** (average wage \$32/hr.; experienced wage \$43/hr.)
- **Sales Agent/Representative** (avg. \$23/hr.; exp. \$35/hr.)
- **Real Estate Broker** (avg. \$28/hr.; exp. \$40/hr.)

### Energy, Construction, and Utilities

- **Building Inspectors** (average wage \$28/hr.; experienced wage: \$45/hr.)
- **Electricians** (avg. \$26/hr.; exp. \$44/hr.)
- **Solar Installers & Technicians** (avg. \$19/hr.; exp. \$29/hr.)

Find your future...  
**in any field you choose!**

### Healthcare

- **Practical and Vocational Nurses** (average wage \$23/hr.; experienced wage \$29/hr.)
- **Medical and Nursing Assistants** (avg. \$13/hr.; exp. \$18/hr.)
- **Radiologic Techs** (avg. \$31/hr.; exp. \$43/hr.)

### Information & Communication Technologies (ICT) and Digital Media

- **Cyber Security Insider Threat Analyst** (average wage \$34/hr.; experienced wage \$49/hr.)
- **Cyber Security Consultant** (avg. \$41/hr.; exp. \$57/hr.)
- **Web Developers** (avg. \$28/hr.; exp. \$46/hr.)
- **Film and Video Editors** (avg. \$38/hr.; exp. \$92/hr.)

## It's a *Fact!*

Professionals entering the workforce with a Career Education from a California community college earn an average of **\$66,000** per year, five years after attending. That's **\$27,500 MORE** than the average general Associate Degree holder.